

## **ENVIRONMENT, HEALTH & SAFETY POLICY**

Sequent Scientific Limited considers its context for **ENVIRONMENT PROTECTION, HEALTH & SAFETY** as responsibility of management and employees to fulfill the commitment, Sequent has developed and adopted the following Policy on **ENVIRONMENT, HEALTH & SAFETY (EHS)**.

- We shall comply with all relevant statutory and other requirements in the area of EHS.
- Enhancing the Competency of Employees and Workers through Consultation, Training, and Development processes for Effective participation in EHS systems
- Each employee shall comply with the EHS laws applicable to her or his area of operational responsibility.
- Endeavoring towards Effective Utilization of the Natural Resources, Energy, and prevention of Pollution from our operations by using innovative R&D techniques and adapting New & Effective Technologies wherever feasible
- We provide our employees with safe workplaces including contractors and outsourced process in preventing workplace accidents & ill health by Eliminating Hazards and Reducing EHS risks.
- We strive for continual improvement in our EHS performance by setting appropriate Objectives & Targets, management programs and verify compliance through audits & reviews.
- We cooperate with our service providers, other stakeholders and offer assistance for achieving an EHS performance matching our own.
- Establishing a process of Identification of Risk and Opportunities for Improvement
- We strive to use natural resources more efficiently, reduce waste and prevent accidents.
- Disclosing information on Policies, Objectives and EHS Performance to Stakeholders.



**Sharat Narasapur**  
**Joint Managing Director**

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