


## **ENVIRONMENT, HEALTH & SAFETY POLICY**

Sequent Scientific Limited considers **ENVIRONMENT PROTECTION, HEALTH & SAFETY** as responsibility of management and employees in all functions and hence it conducts all its operations in a manner that is protective of the Environment, Health & Safety of Employees, Customers and the Community.

To fulfill this commitment, Sequent has developed and adopted the following Policy on **ENVIRONMENT, HEALTH & SAFETY (EHS)**.

- We shall comply with all relevant statutory and other requirements in the area of EHS.
- We foster awareness and a sense of responsibility for EHS among our employees; to this end we provide appropriate information and training and develop their EHS skills.
- Each employee shall comply with the EHS laws applicable to her or his area of operational responsibility.
- We strive for continual improvement in our EHS performance. We measure progress and verify compliance through audits & management reviews.
- We provide our employees with safe workplaces. We promote programs to maintain or improve the health of our employees.
- We cooperate with our suppliers and contractors and offer assistance for achieving an EHS performance matching our own.
- We strive to use natural resources more efficiently, reduce waste and prevent accidents.



**Manish Gupta**  
**Managing Director**

**January 13, 2015**